New Labor Laws for Business in 2016

Oregon’s 2015 Legislative Assembly proved challenging for businesses of all sizes. Many business leaders and organizations have deemed the session as the most unfavorable business has seen in Oregon history. The session resulted in revisions to existing as well as new labor and employment laws.

Oregon Bureau of Labor & Industries Commissioner Brad Avakian will speak at the chamber’s November 16 membership meeting about some of the laws going into effect in 2016. Avakian was elected to the Oregon House of Representatives in 2002 and to the Oregon Senate in 2006. He was first appointed labor commissioner in April 2008 and was then elected to a full term in November 2008.

One topic sure to be discussed at the luncheon is Oregon’s new mandatory paid sick leave law, which goes into effect January 1, 2016, for Oregon employers with 10 or more employees. Regulations regarding the new law are currently being drafted.

(continued on page 4)

Expert Panel Set for Economic Forecast 2016

The chamber’s Economic Forecast 2016 will explore economic issues from around the state, across the country and other parts of the world that affect Douglas County businesses. The chamber provides this annual program to assist local businesses as they plan for 2016.

Economic Forecast 2016 on November 12, will feature five distinguished industry experts discussing the economy, energy/utilities, timber, tourism, workforce and employment trends.

This year’s program will feature Robert Whelan, economist and project director for ECONorthwest; Grant Forsyth, chief economist at Avista Corp.; Tom Partin, Jr., president, American Forest Resource Council; Jason Brandt, president & CEO of the Oregon Restaurant & Lodging Association; and Graham Slater, research division director for the Oregon Employment Department.

A great addition this year, to admission to Economic Forecast, is a coupon good for 15% off in any restaurant at Seven Feathers Casino Resort. So stay and relax after the meeting and enjoy their hospitality.

Don’t miss this great opportunity to learn about economic trends and projections for 2016. Tickets are available to chamber members for $35 and the cost for non-members and the general public is $45. Tickets may be purchased online at www.roseburgareachamber.org/chamber/events.php, by mailing or faxing the registration (continued on page 3)
Four Elected to Chamber Board

In September the membership of the Roseburg Area Chamber of Commerce elected four individuals to serve on the corporation’s board of directors. The board-elect members are Angela Brown, client consultant for Southern Oregon Credit Service, Cameron Frasnelly, general manager of Douglas Electric Cooperative, Dori John, general manager of Roseburg Disposal Company and Kent Rochester, owner of Big Wrench Media.

The directors’ three-year terms commence on January 1, 2016 and run through December 31, 2018. They will be officially recognized with incumbent board members at the chamber’s annual membership meeting and awards banquet on Thursday, January 21, 2016.

Board Leadership for 2016 Announced

The Roseburg Area Chamber of Commerce board of directors is pleased to announce Kent Rochester of Big Wrench Media as the chairman of the board for 2016. Also named to 2016 leadership positions were Angela Brown of Southern Oregon Credit Service as vice chair and Cameron Frasnelly of Douglas Electric Coop as treasurer. They join Dori John, Roseburg Disposal, immediate past board chair and chamber president & CEO Debbie Fromdahl, as the five corporate officers of the Roseburg Area Chamber in 2016.

Rochester, a 1979 Sutherlin High School graduate, is the owner of Big Wrench Media, with more than 30 years’ experience in video and audio production. He has been active in a number of local civic organizations and activities and, specifically, involved with the Roseburg Area Chamber of Commerce for more than 15 years.

Kent is a 2006 graduate of Project Leadership. He has served on the chamber’s tourism advisory committee for the past eight years and division chair for three of those years. He continues on the chamber’s executive and finance committees, Foundation and PAC boards, working closely with the board’s volunteer leadership and chamber CEO to ensure continuity and long-term success for the chamber and our local businesses. Everyone on the board and staff of the Roseburg Area Chamber of Commerce is looking forward to working with Kent and the leadership team in 2016.

Welcome Banner Bank at Business After Hours

Banner Bank will host the chamber’s November Business After Hours business networking event on November 10 from 5 to 7 p.m. Please come and welcome Banner Bank to the Roseburg business community. Celebrate the turn of the season by enjoying Land of Umpqua wines from Misty Oaks paired with food provided by Idleyld Lodge.

Banner Bank is located at 555 SE Kane street downtown. There is a $3 cost of admission at the door. Bring your business card to enter to win this month’s grand prize—a bottle of wine from Misty Oaks and $50 gift certificate to a local restaurant among other prizes!
Thank You
Reinvesting Members

American Red Cross
Barco Supply of Roseburg
Big 5 Sporting Goods
Housing Authority of Douglas County
Farmers Insurance, John Murphy
Leif Photography
Long’s Flowers
The News-Review
Rosewood Gardens and Nursery
Southern Oregon Credit Service
Chuck Swarm & Family Auto Repair
Ten Down Bowling & Entertainment
Touch of Class Limousine, LLC
Umpqua Dairy Products Co.
Wells Fargo Advisors
Whitestone Vitamin & Health Center

Shop Chamber and Save E-Coupons

Your investment in the Roseburg Area Chamber of Commerce provides you with many opportunities. One such opportunity is to provide discounts to other members of the chamber and their employees through the RACC’s Shop Chamber and Save program.

Follow this link http://www.roseburgareachamber.org/chamber/coupons.php to the chamber website to see what businesses are currently offering discounts for 2015 and then determine what discount you would like to offer to the over 17,000 employee members of the chamber in 2016.

Submit your discount of products and/or services by December 14 to be included in the 2016 program. Please call 541-672-2648, ext. 22 for more information on this great chance to increase walk-in traffic at your business.

Welcome New Members

Dynamic Martial Arts
Olga Keith
1223 NE Cedar Street
Roseburg, OR 97470
541-229-5836
roseburgdojo@gmail.com
www.roseburgdojo.com
Martial Arts Instruction / Studio
In business since 2002, providing students with the opportunity to excel beyond the physical skills needed for self-defense, good health and recreational or competitive activity. Youth programs center on bullying prevention and character development.

Earnest Auto Sales
Jeremy Magar
1770 NW Mulholland Drive
Roseburg, OR 97470
541-817-2156
earnestautosales@gmail.com
www.earnestautosales.com
Automobile Sales
Recently opened, quality used vehicles at affordable prices. Financing is available for all types of credit.

Economic Forecast

form on page 5 or by calling the chamber at 541-672-2648, ext. 22.

We want to thank our sponsors for ensuring that these sorts of events are available for education and success of local business. Sponsors include: Avista Corp., D.A. Davidson & Co., Douglas Timber Operators, Jordan Cove & Pacific Connector, Seven Feathers Casino Resort, Slight & Friel, PC, Terra Firma Foundation Systems, Umpqua Insurance Agency, Umpqua Training & Employment and United Rentals.

Economic Forecast 2016 will be held in the conference center at Seven Feathers Casino Resort from 8:15 a.m. to 12 p.m. Deadline for reservations is 5 p.m. on Friday, November 6.
Got News?
Reustle – Prayer Rock Vineyards, an 8,000 case/year estate vineyard and winery was awarded the “Best Syrah of the New World” trophy for its 2012 Syrah Masada Bloc, making it the highest-ranked Syrah in this year’s Six Nation Wine Challenge held in Sydney, Australia.

Workshops & Seminars
November 5  8:30 a.m. to 4:30 p.m., “Success Strategies for Small Business”, UBC 522 SE Washington Ave., Cost $39. To register for #21427 call 541-440-7662.


Economic Trends

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<td>Total Employment, DC</td>
<td>40,782</td>
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<td>Total Unemployment, DC</td>
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<td>Unemployment Rate</td>
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<td>8.2%</td>
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Information compiled from various sources. Some figures may be preliminary estimates.

New Labor Laws
The chamber anticipates discussions about employer restrictions on criminal history inquiries of job applicants, mandatory state-run retirement plan, new wage transparency law and proposals to increase minimum wage.

The chamber’s November membership meeting is generously sponsored by Pacific Power. Reservations are required. The membership meeting luncheon is held at the fairgrounds from 11:30am to 1 pm. Cost for chamber members is $20 for a single ticket and $150 for a table of eight. For the general public, the cost is $30 per person. A buffet lunch is included. Reservations and payment may be made online at www.roseburgareachamber.org/chamber/events.php or by sending in payment with the flyer on page 3. Without an advanced reservation there will be no admittance. Tickets are not sold at the door. Reservation deadline is Thursday, November 12, 2015.
Deadlines for Recognition Nominations

The Roseburg Area Chamber of Commerce is accepting nominations for Business of the Year (small, medium and large) recognitions, chamber volunteer of the year, business innovation award and first citizen honors.

The business recognition awards are available to any business that has been a member of the Roseburg Area Chamber of Commerce for at least the past two years. Specific criteria and additional information about these awards is identified on the nomination forms on pages 10 and 11.

First citizens are recognized for their many years of volunteerism in our community. First citizens are distinguished by the giving of their time and talents in multiple areas and activities outside their professional vocation over an extended period of time. These recognized business and community leaders inspire others with their community-minded dedication. For detailed criteria, please see the first citizen nomination form on page 12.

The deadline for submitting nomination packets is Tuesday, November 24, 2015. The 2015 honorees will be announced at the chamber’s annual membership meeting and awards banquet on Thursday, January 21, 2016.

Where Are They Now?

Erin (Lee) Audiss was awarded the Future First Citizen honor in 2010. Erin attended Oregon State University and graduated with honors in June 2015. She received a Bachelor’s of Science in Nutrition and Dietetics. Erin is on track to become a registered dietitian and is currently in a nine-month dietetic internship program. Although her internship is through OSU, she will be commuting/traveling to multiple sites in Corvallis, Roseburg, Eugene, Corvallis, Albany and Portland.

Since Erin was so involved in high school, she felt very comfortable jumping in to all kinds of campus activities in college. As a freshman, Erin had a part-time job at the Student Health Center as a health promotion assistant. At the end of her sophomore year, she was elected president of the Nutrition and Dietetics club for the following school year.

Erin was a part of the INTO OSU Conversant program, she (continued on next page)

Business Member Spotlight

KPIC TV

Brief Business History: KPIC-TV is the CBS television station serving greater Roseburg. The station signed on the air on April 1, 1956. Next year will mark 60 years of service to the communities of Douglas County. On August 8, 2013 Sinclair Broadcast Group completed the purchase of KPIC-TV as part of a larger purchase. The station is now co-owned by Sinclair Broadcast Group and California-Oregon Broadcasting of Medford, Oregon. Roseburg’s NBC affiliate (KTCW) is also managed by Sinclair Broadcast but is owned by Roberts Media.

Marketing Niche: KPIC-TV brings the top rated entertainment programming like Wheel of Fortune, Jeopardy, Survivor and NCIS combined with local news programming into the homes of Douglas County. There is no more efficient means for local business owners to market their message then on Roseburg’s CBS and NBC affiliates. We offer professional marketing and advertising consultation and can fulfill all commercial production needs. For maximum impact and greater value for your dollar your commercial message is seen throughout Southwest Oregon in Douglas, Lane and Coos counties on cable, satellite and over-the-air.

Business Philosophy: To foster the health and betterment of the communities we serve and live. KPIC-TV is a “Community Treasure” providing support and services to the business community as well as the community-at-large and numerous non-profit organizations.

Industry Trend: The rapid advance of technology and the digital age has expanded the marketing and advertising options for business owners. The broadcast industry is adapting to these changes by offering multiple platforms to disseminate advertising messages as well as news and information. Broadcasting, like many other industries, is undergoing consolidation due to the nature of commerce today.

Why KPIC TV joined the Roseburg Area Chamber of Commerce: There is no better way to network with community leaders, business owners and operators and members of various non-profit organizations all striving to make Roseburg a great place to live and prosper.

(Winners are selected each month from a random drawing of chamber members.) Congratulations to Renard Maiuri, station/sales manager for KPIC-TV.
Seasonal Celebrations Are About To Begin!

Start this season with 500,000 dazzling lights and colorful animation action at the Umpqua Valley Festival of Lights & Holiday Village opens November 22nd. Drive through a magical mile-and-a-half tour of the largest volunteer holiday light show in the northwest. See the giant nutcracker and visit the Holiday Village where you can sip hot apple cider, see Santa and even take a horse-drawn wagon ride. The grand display of holiday cheer at River Forks Park is just minutes from Roseburg and runs through January 1st.

Take in the vibrant vineyard colors of fall this Thanksgiving weekend as you enjoy wine tasting at a few holiday open-house events happening throughout the Land of Umpqua. Participating wineries will feature a variety of holiday specials for the occasion and visitors will enjoy limited edition wines, new releases, barrel tastings, case discounts, food pairings and live music.

Here's a peek at what a few of our chamber members are doing Thanksgiving weekend:

**Abacela**, November 27 & 28, 11am-5pm, $15 includes wine tasting, logo glass and light appetizers. Wine Club members and their guests get in at half-price!

**Cooper Ridge Vineyards**, November 27-29, 12-6pm, $15 includes logo glass, wine tasting and appetizers. Wine Club members get half-off admission.

**Delfino Vineyards**, November 27-29, 11am-5pm, live music, food and special barrel tastings on Friday & Saturday. Open regular tasting room hours on Sunday.

**Girardet**, November 27-29, 11am-5pm, enjoy new releases, wine & food pairings and special wine discounts.

**Melrose Vineyards**, November 27 & 28, 11am-5pm, $5 includes a logo glass, wine tasting & food pairings.

**Misty Oaks Vineyard**, November 27 & 28, 11am-5pm, wine tasting, hors d'oeuvres and case discounts.

**Reustle Prayer Rock Vineyards**, November 27 & 28, 10am-5pm, special limited production release of 2013 Gloria's Syrah and 2014 Semillon.

For more information on upcoming events go to www.VisitRoseburg.com.

Where Are They Now?

volunteered for the OSU Linus Pauling Institute Healthy Youth Program where she taught young children to prepare simple inexpensive recipes with an emphasis on taste and nutrition content. Erin volunteered with OSU Extension, Girls on the Run, the OSU Memorial Program Council, BeWell, Healthy Campus Initiatives, Fresh from the Faucet, the Corvallis Environmental Center and had the privilege of volunteering as a counselor at a heart screening clinic for Samaritan Health Services.

In addition to activities on campus, Erin was involved in her professional organizations. Erin was recognized with the "Award of Achievement" by the Oregon Academy of Nutrition and Dietetics her junior year and as a senior was awarded the "Most Outstanding Student Award Scholarship." If that was not enough, Erin played intramural softball and ran two half-marathons as an undergrad.

Erin spent summer of 2015 as a food photographer for the College of Public Health and Sciences, taking photos for the Moore Family Center which is developing a food dictionary to use in multiple projects. Erin still does some photography on weekends, but most of her time is devoted to her full-time internship!

In July, Erin married Micah Audiss. The couple started dating as juniors at Roseburg High School and dated throughout college. Micah is studying electrical engineering and business and plans to graduate in March 2016. They love to go camping and explore the outdoors in addition to spending time with family and friends.

New Calendar of Events Unveiled

The chamber began distribution of its new six-month "Visit Roseburg" calendar of events brochure last month. The updated design includes more images from around the Land of Umpqua. These brochures are a useful communication tool for providing information to visitors.
RECOGNIZING BUSINESS EXCELLENCE IN OUR COMMUNITY

Winners will be honored at RACC’s annual membership meeting & awards banquet on January 21, 2016

☐ Small Business
Chamber member business with
25 FTE employees or less

☐ Medium Business
Chamber member business with
26 to 99 FTE employees

☐ Large Business
Chamber member business with
100 or more FTE employees

Nominees will demonstrate strategic goals and how they accomplished them. In addition they will show success in company growth including sales, profitability, growth prospects, employment creation and acceptance in the market. They will illustrate their commitment to research and the development of technological advances in the company’s industry sector.

Business Name ______________________________________________________

Business Address ____________________________________________________________________

Owner/Principal _____________________________________________________________________

E-Mail _____________________  Website _______________________  Phone Number _________________________

Date joined RACC___________   Number of years in business ____________   Number of Employees ______________

Nominated By (if not self nominated) ______________________________________________________

E-Mail _____________________________________________________________  Phone Number _________________________

Provide a brief statement below (or on separate sheet) why you nominated this business or are applying for this award:

____________________________________________________________

____________________________________________________________

____________________________________________________________

Criteria: Businesses that have made a substantial contribution to the community for the last five years or longer, have employees who individually and collectively participate in the community, and the physical presence of the business adds to the economic vitality and livability of our community. Recipient must be a RACC member for at least two years.

(1) Briefly describe the type of product or service this business offers the community. (2) Please describe the success this business has experienced since locating in Roseburg. (3) How is this business involved with the Roseburg Area Chamber of Commerce? (4) How is this business involved in the community? (5) How does this business motivate and retain their employees? Please attach answers on separate paper. Only fully completed applications will be accepted.

Recognition: Winner will be presented a plaque from the Roseburg Area Chamber of Commerce at the chamber’s annual membership meeting & awards banquet in January. The chamber will also announce the selections in a news release and in its Business Perspectives newsletter.

Submit nomination form & a high resolution color logo by 5pm, November 24, 2015 to:
Roseburg Area Chamber of Commerce
Attn: Debbie Fromdahl, President & CEO
P.O. Box 1026, Roseburg, OR 97470
debbie@roseburgareachamber.org
FAX 541-673-7868 (for more forms, please contact the chamber office)
RECOGNIZING BUSINESS EXCELLENCE IN OUR COMMUNITY

Winners will be honored at RACC’s annual membership meeting & awards banquet on January 21, 2016

☐ Business Innovator Award

Criteria: Roseburg Area Chamber of Commerce member and business person who exceeds the standard for resourcefulness and creativity in the workplace and has significantly improved the operating environment through the development and implementation of an innovative product, process, technology or service within the past five years. Nominee must be a RACC member for at least 2 years (or an employee of the member).

(1) Briefly describe the type of product or service the innovator offers the business community. (2) How has the nominee demonstrated that the use or innovation has been commercialized and is in the marketplace today? (3) How has the innovation contributed to the economic vitality of their business and/or of our business community? Please attach answers on separate paper. Only fully completed applications will be accepted.

☐ Volunteer of the Year

Criteria: Roseburg Area Chamber of Commerce member who believes in the role of the chamber both personally and professionally and has volunteered his or her time, talent and energy to the betterment of the Roseburg Area Chamber of Commerce. Has served on a chamber committee, subcommittee, task force and/or board of directors and is recognized as a leader in our business community because of this service. A member who has improved the chamber or business community as a result of his or her volunteer work. Nominee must own or be employed by a chamber member and must be active in the chamber for at least 3 years.

(1) Briefly describe how the nominee has: (1) volunteered with the Roseburg Area Chamber of Commerce (2) through his or her volunteer efforts advanced chamber mission and goals and helped perpetuate growth (3) demonstrated the spirit of service by helping protect and promote Douglas County business through chamber volunteer work. Please attach answers on separate paper. Only fully completed applications will be accepted.

Name ______________________________________________________

Business Name____________________________________________________________________________________

Address _________________________________________________________________________

E-Mail ___________________________      Phone Number ___________________

Nominated By (if not self nominated)________________________________________________________

Company Name ____________________________________________

E-Mail _____________________________________________________________

Phone Number _________________________________________

Recognition: Winner will be presented a plaque from the Roseburg Area Chamber of Commerce at the chamber’s annual membership meeting & awards banquet in January. The chamber will also announce the selections in a news release and in its Business Perspectives newsletter.

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debbie@roseburgareachamber.org
FAX 541-673-7868 (for more forms, please contact the chamber office)
RECOGNIZING VOLUNTEERISM IN OUR COMMUNITY

Winners will be honored at RACC’s annual membership meeting & awards banquet on January 21, 2016

Criteria: Outstanding volunteer activity and service over a period of years, continuing to recent years, and in more than one area of community activities. Service or contributions performed outside of the nominee’s business, profession or vocation. Possession of a high degree of cooperation in community and civic enterprises. Demonstration of recognizable leadership by inspiration and example in community affairs.

Nominee ______________________________________________________

Address ____________________________________________________________________

Occupation _______________________________________________________________________________________

Number of Years in Current Field ___________  Other Employment ____________________________________

______________________________________________________________________________________________

High School Attended _______________________________________________________________________________

College/University __________________________________________________________________________________

Year Graduated and Degrees Earned __________________________________________________________________

Place of Birth ___________________________________  Resident of Roseburg Since ______________________

Name & Phone Number of Spouse or Closest Living Relative _____________________________________________

Individually Submitting Nomination ______________________________________________________________________

Address __________________________________________________________________________________________

Phone ________________

Submission Guidelines: You may also attach letters of nomination support from others, newspaper or magazine clippings, or other information you believe our selection committee would find useful. Nomination forms and support material will not be returned unless prior arrangement has been made. Nominations should be typed and stapled together, then submitted in a sealed envelope.

Briefly describe the nominee’s: (1) years and type of service to the community (2) civic involvement and offices held in service clubs, government commissions or committees, clubs, professional associations, churches, or other community groups (3) examples of leadership qualities and/or cooperative efforts to promote community and civic enterprises (4) other outstanding qualities (5) professional accomplishments. Please attach answers on separate paper. Only fully completed nominations will be accepted.

Recognition: Winner will be presented a plaque from the Roseburg Area Chamber of Commerce at the chamber’s annual membership meeting & awards banquet in January. The chamber will also announce the selections in a news release and in its Business Perspectives newsletter.

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